



GLB-C36-2024: Annex 3

# 43rd WORLD SCOUT CONFERENCE Draft objectives of the World Triennial Plan 2024-2027

The draft objectives of the World Triennial Plan 2024-2027, as approved by the 43rd World Scout Conference, will be considered with the other Conference Resolutions and outcomes of the World Scout Conference by the World Scout Committee in the coming period. As outlined in Conference Resolution 2024-04, the World Scout Committee will use all these inputs to develop and approve a final version of the World Triennial Plan 2024-2027 which will be shared with Member Organizations before 31 December 2024.

### 1. INNOVATE EDUCATION

- a) The Scout Movement has built on existing youth programmes in cooperation with recognised experts and ensures young people will be able to enjoy more innovative, flexible, relevant, and attractive programmes that leverage technology to offer more transformative and competency-based learning experiences.
- b) The Scout Movement will revise all recent educational methods on peace education and meet changing realities, empower young people to create peace in their communities, celebrate diversity, and contribute to a culture of inclusivity.
- c) Young people in the Scout Movement have developed better competencies to minimise environmental impact, promote sustainable living models and become change-makers for environmental sustainability.
- d) The Scout Movement will be the world's leading provider of youth leadership development, ensuring its implementation at all levels inside and outside of Scouting.

#### 2. STRENGTHEN DIVERSITY AND INCLUSION

- a) The Scout Movement has identified and actively reduced barriers, supporting the co-creation of content, structures, and processes through intergenerational dialogue and learning, allowing more young people and adults to experience Scouting and participate at all levels.
- b) The Scout Movement will be more flexible and inclusive, reaching all communities, everywhere.





#### 3. GUARANTEE SAFEGUARDING AND WELL BEING

- a) The Scout Movement has established the necessary measures, mechanisms, and capacities to ensure every member is safe across all of its levels.
- b) Young people and adults will be empowered to be leaders on well-being in the Scout Movement and their communities.

### 4. VALUE VOLUNTEERING

- a) The Scout Movement has adopted flexible and inclusive volunteer frameworks which increase participation and volunteering opportunities across all levels.
- b) The Scout Movement will be proactive in attracting and retaining volunteers with diverse backgrounds and competencies.

#### 5. A FIT FOR PURPOSE ORGANISATION

- a) The Scout Movement has transformed its Governance Structures, organisation models, and decision-making, ensuring its ability to provide quality and relevant Scouting for the future.
- b) The Scout Movement has increased the financial sustainability on at all levels through responsible approaches to generate diverse income streams and ensure efficient resource and financial management.
- c) The Scout Movement will be prepared for the impact of climate change on our organisations and implement climate sustainability actions across all operations.
- d) World Scout Events have enhanced their organisational frameworks, accountability, risk management, and operational processes, ensuring positive, and safe learning experiences for participants and volunteers.
- e) The Scout Movement continues to strengthen youth engagement and youth leadership by including more young people in decision-making bodies at all levels of Scouting.
- f) The World Scout Committee will actively seek dialogue with all Member Organizations during the creation of the next Triennial Plan to guarantee meaningful engagement before the Conference.

### 6. AN ADAPTABLE ORGANISATION

a) The Scout Movement has built its research capacities and embedded effective mechanisms across the organisation to measure the impact of Scouting and allow for data-informed decision-making.





b) The Scout Movement will be more proactive in anticipating and adapting to overcome internal and external challenges.

## 7. AN INFLUENTIAL ORGANISATION

- a) The Scout Movement enhanced its external visibility on the value of Scouting's transformative impact for individuals and communities.
- b) The Scout Movement will be a leading advocate on contemporary issues for young people as a key influencer in shaping societal change and education.

#### Languages

The official languages of WOSM are English and French. The World Scout Bureau will make all Conference Documents available in both languages. When possible, it endeavours to also make them available in Arabic and Spanish. In the event of a conflict arising out of the interpretation of this Conference Document or any other official document of WOSM, the English text will prevail.